

Institutional policies of **RENIEC**

Anti-Bribery Policy

The National Registry of Identification and Civil Status (RENIEC) is the autonomous body in charge of the vital records and acts modifying the civil status, identification, digital identity, kinship registration and other affinities, participation in the electoral system and access to information to the interested parties. For this, it has an honest, transparent and respectful staff that ensures the protection of the information, in accordance with the National Integrity and Anti-Corruption Policy, through actions aimed at preventing, detecting and facing any act of corruption. To this end, it declares its commitment to:

- ✔ Promote an ethical behavior of RENIEC's relevant interested parties to strengthen the culture of integrity and ethics in the institution.
- ✔ Forbid bribery at all levels of the institution and implement mechanisms for its prevention, detection and sanction.
- ✔ Implement controls to minimize bribery risks and contribute to compliance with the requirements of the Anti-Bribery Management System.
- ✔ Ensure the confidentiality and protection of civil servants when raising good faith concerns or complaints related to acts of bribery and other types of corruption.
- ✔ Appoint the Responsible for Compliance, guaranteeing their authority and independence in order to ensure the implementation and maintenance of the Anti-Bribery Management System
- ✔ Sanction non-compliance of regulations related to anti-bribery management by applying the measures set in the "Internal Regulations for RENIEC Civil Servants", "Code of Ethics in Public Service Act and its regulations" or others related to integrity and fight against corruption.
- ✔ Improve the Anti-Bribery Management System continuously.

Anti-Bribery Objectives

- ✔ Ensure the effectiveness of the Anti-Bribery Management System in RENIEC.
- ✔ Strengthen the addressing of reports on bribery acts and prevention of bribery risks in RENIEC.
- ✔ Address queries and concerns raised by civil servants within the framework of the Anti-Bribery Management System.
- ✔ Promote a culture of integrity and ethics among RENIEC civil servants and officers.
- ✔ Ensure due diligence compliance.