

Institutional policies of **RENIEC**

Integrity and Anti-corruption Policy

In order to strengthen the confidence of citizens and civil servants of the Institution, the National Registry of Identification and Civil Status (RENIEC) has the purpose of establishing a set of preventive actions aimed at fighting corruption, thus expressing an outright rejection of any act of corruption and establishing the corresponding sanctions within the legal framework. Likewise, it expresses its commitment to meet the provisions in the National Integrity and Anti-Corruption Policy. In this regard, this Policy is the reference framework for the application of the Public Integrity model in the Institution, as it commits to implement the following provisions:

- ✔ Set out conduct rules and principles to guide the Institution's officers and civil servants behavior towards honesty and values.
- ✔ Implement guidelines to identify and mitigate improper situations that may be influenced by a secondary interest or benefit, thus promoting transparency in the Institution processes.
- ✔ Incorporate mechanisms for review and investigation before making decisions on actions involving the Institution's performance.
- ✔ Develop actions aimed at encouraging civil servants to foster values, principles and standards of public service to strengthen the culture of integrity and ethics.
- ✔ Apply staff recruitment and hiring procedures to ensure that they meet the meritocracy and integrity criteria.
- ✔ Promote a culture of values and public ethics to guide our civil servants and officers towards the achievement of common objectives, thus fostering a culture of integrity in the Institution.
- ✔ Implement actions aimed at strengthening the Institution' preventive capacity to fight acts of corruption.

Its scope includes all the processes of the Entity which contribute to the achievement of the Institutional Strategic Objectives, being applicable to civil servants, as well as to other interested parties in their relation with RENIEC.